

Internal Audit Department

I. Internal Audit Organization

1. The Company has established an Internal Audit unit under the Board of Directors, dedicated full-time to internal audit functions. The appointment and removal of the Chief Audit Officer require Board approval. In accordance with the Company's scale, business operations, management needs, and relevant legal requirements, an appropriate number of qualified full-time internal audit personnel are assigned, including one Chief Audit Officer and one full-time internal auditor.
2. The Company has also appointed one internal auditor responsible for all internal audit matters of its overseas subsidiaries.
3. All internal audit personnel meet the qualification requirements set by the Financial Supervisory Commission and adhere to the principle of strict independence, performing their duties objectively and impartially. In addition, they participate in ongoing professional development each year, fulfilling the training hours mandated by government authorities to enhance audit quality and capability.

II. Purpose of Internal Audit

The Company has established an Internal Audit function to assist the Board of Directors and management in examining and evaluating deficiencies in the Company's internal control system, assessing compliance with established procedures, and measuring operational performance. The Internal Audit function also provides timely recommendations for improvement to ensure the continuous and effective implementation of internal controls, thereby promoting sound corporate management.

III. Key Responsibilities

Internal audit personnel carry out their duties under the direction of the Chief Audit Officer and the guidance of the Company's highest-ranking officer. When encountering uncertainties, they provide proposed recommendations after obtaining clarification and understanding. Their main functions include:

1. Examining and evaluating the soundness, reasonableness, and effectiveness of the Company's internal control system and various management systems.

2. Reviewing and assessing the efficiency with which the Company's internal units execute plans, policies, and designated functions. This includes ensuring that each unit, branch, or department has appropriate staffing, maintains proper records for all transactions, and can adequately prevent waste, fraud, or inefficiencies related to cash, securities, or other assets. The audit function also involves analyzing operational performance, reviewing management outcomes, and recommending effective measures to enhance efficiency.
3. Reviewing audit reports and self-assessment reports submitted by various units and subsidiaries, and following up on improvements regarding identified internal control deficiencies and anomalies.

IV. Operation of Internal Audit

1. Develop the annual audit plan, which, upon approval by the Board of Directors, is executed throughout the year to examine and evaluate the implementation of internal controls and provide timely recommendations for improvement.
2. Audit Subjects: All units of the Company and its subsidiaries.
3. Audit Scope: Various operational cycles and management control activities as stipulated in the Regulations Governing Establishment of Internal Control Systems by Public Companies.
4. Within one month after the completion of each audit report, internal audit findings and recommendations for improvement are submitted, and follow-up on corrective actions is conducted. The Chief Audit Officer regularly attends the Audit Committee and Board meetings to report on audit execution and results.
5. Ensure that each unit conducts its annual self-assessment, review the results of these self-assessments, and combine them with the internal audit results and follow-up improvements. This serves as the basis for the Board of Directors and the General Manager to evaluate the overall effectiveness of the internal control system and to issue the Statement on Internal Control System.

6. Conduct disclosure and reporting procedures on the designated regulatory website as required by the competent authorities.